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INJURY MANAGEMENT POLICY

The Workers Compensation and Injury Management Act 1981 require an employer to have an injury management system in place with return-to-work planning as per the Code of Practice (Injury Management) 2005.

Ranbuild Great Southern actively provides injury management and vocational rehabilitation services for contractors who have sustained a compensable work-related injury, illness or disability.

Definitions

Injury management is defined as "a workplace managed process incorporating employer and medical management from time of injury to facilitate where practicable, efficient and cost-effective maintenance in or return to suitable employment."

Rehabilitation is defined as "Part of the injury management process and where necessary can include, but is not limited to, the use of physical and vocational services."

Objectives

In making this commitment to this injury management policy *Ranbuild Great Southern* aims to achieve the following objectives:

- To establish a structured systematic approach to workplace-based injury management services for all contractors following work related illness, injury or disability.
- To develop and encourage the expectation that it is normal practice, following work related illness, injury or disability for persons to return, as soon as practicable, to appropriate employment.
- To commence the managed, safe and early return to meaningful, productive employment at the earliest possible time consistent with medical opinion.
- To provide contractors with information and education on the injury management policy and procedures of the organization.

SIGNED:

Director: GEOFF ST CLAIRE HOLMES

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